



CMAW
LOCAL 2020

October 19th 2022

Mr. Alan Scalet, General Manager
Mr. Richard Demchuk, Director of Canadian Labour Relations
Catalyst Crofton Paper Excellence
8541 Hay Rd.
Crofton, BC
V0R 1R0

Dear Mr. Scalet & Mr. Demchuk,

The CMAW Local 2020 Vancouver Island, which is also a proud member of the Confederation of Canadian Unions (CCU-CSC), is writing to inform Catalyst Crofton, a division of Paper Excellence, that our officers, executive board, and entire membership stand in solidarity with our brothers and sisters in PPWC Local 2; and that we will continue to advocate for the Local 2 membership in any level of job action they deem necessary.

We support their demands for a fair overall compensation package. As you know, since 2012 their members' have continued to make significantly less in hourly wages – over 7% less when compared to their unionized counterparts within British Columbia. We feel that Local 2 deserves fair wages and equality (parity) with the other mills in the province.

We would also like to highlight the extraordinary efforts of Local 2 members' year over year, noting on average their members' work approximately 550 overtime shifts per month. This is time spent away from their families and friends, yet they do so willingly, even with the risk of physical and mental exhaustion. All in an effort to support the company by keeping the mill fully operational and profitable.

We implore Catalyst Crofton Paper Excellence to recognize the dedication, support and commit of Local 2 Public and Private Workers of Canada and engage in good faith bargaining in an effort to reach a successful conclusion for everyone involved.

Kind regards,
Andrew Brown
Business Rep
CMAW Local 2020
Campbell River, BC
250-287-2422